Speed & Anticipation: Getting Governance Right

Tony Colon – Trustee
Mohawk Valley Community College

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Accelerating External Environment

- Volatile
- Uncertain
- Complex
- Ambiguous

CHANGE OR DIE.

#ACCT2019
Accelerating External Environment

• Tom Friedman
  “Thanks for Being Late”
  2007 insights - video
Disruption in Every Sector
Accelerating External Environment

- 60 Minutes
  MIT Media Lab video
Governance as Cultural Building Block

- Culture = “Collective norms, values, and beliefs”
- Governance = primary artifact of culture
- “How big decisions are made.”

- Peter Drucker
Components of Effective Governance

- Clarity of roles & responsibilities
- Charters
- Simplicity in complexity
- Organizational Release Valve
The Board’s Role

• Model the Way
• Respect & Understanding
• Inquiry Versus Mandate
• Community: External AND Internal
• Professional Development
• Futuristic Discussions
The Faculty Role

- MVCC Faculty Caucus Chair
  Reflections on governance
  Video
Intentionality Over Time

1. Elections/Appointments
2. Communications
3. Own Mistakes
4. Celebrate Joint Victories
5. Board/Admin/Faculty Relations
Process Examples

• Arming Campus Officers
• Tobacco-Free Facilities
• Microcredentials
• Sexual Harrassment/Relations
Governance & Anticipation

• Board Futuristic Discussions
• HawkVision
• Strategic Planning Council
• Guided Pathways
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